



WORKERS' COMPENSATION FUND CONTROL BOARD

EMPLOYER COMPLIANCE CERTIFICATE

THIS IS TO CERTIFY THAT

LIGHTCON ZAMBIA LIMITED - NDOLA PROJECT

EMPLOYER ACCOUNT NUMBER: **0005012205/301**

IS REGISTERED WITH THE WORKERS' COMPENSATION FUND CONTROL BOARD AND IS COMPLIANT
WITH THE PROVISIONS OF THE WORKERS' COMPENSATION ACT NO.10 OF 1999 OF THE LAWS OF ZAMBIA

AUTHORISED SIGNATORY

CERTIFICATE NUMBER

ECN_0005034505

DATE ISSUED

19/01/2026

VALID UP TO

31/12/2026



WORKERS HAVE A RIGHT TO COMPENSATION